

**Town of Moretown
Office of the SELECTBOARD**

DRAFT – Notice of unapproved minutes of the May 10, 2010 selectboard special meeting, held for the purpose of talking about road foreman business, and to approve warrants.

Selectboard present were: Stephanie Venema, Dave Van Deusen, Reed Korrow, Rob Roberts, John Hoogenboom arrived at 4:05

Guests included: Rae Washburn – Road Commissioner, Raymond Munn, Cheryl Brown as assistant to the board

Stephanie called the meeting to order at 4:00 p.m.

Raymond Munn public comment - Ray stopped in to ask why we needed to hire a second grader. Rae told Ray the road grading was very behind so he hired E.A. Grandfield's grader and Meriden Nelson to run it, so we could get caught up. Meriden offered to work full-time for the town temporarily, to grade roads, until a third person can be found.

Stephanie reported having a conversation with David Quenneville. He offered to run our grader after hours and on weekends, to get caught up with the grading. She thought that might be less expensive than renting a grader.

Rae said he only rented the grader for Friday and today. Rae then presented four different options for what he feels the highway department needs for manpower until we hire a permanent full-time person. He hoped the board will choose one of the options listed. The options were reviewed and the following option was approved:

<u>Option B:</u>	<u>Rate/hour</u>	<u>Hours/week</u>
Rae - Road Commissioner	\$ 23.00	6 (no benefits)
Chris – Lead Man	\$ 14.32	47.5 (45 hrs. with overtime)
Rodney	\$ 13.55	47.5 (45 hrs. with overtime)
Meriden Temp full-time	\$ 15.00	40 (no benefits)

According to Rae's calculations, Option B would decrease the highway department salaries as budgeted by about \$775. Meriden would be grading roads 40 hours per week, and Chris and Rodney will be drawing sand.

Stephanie will ask a fellow from Better Back Roads to come and measure our sand pile to see how much sand we have now.

Stephanie moved to enter into executive session at 4:15 p.m. to discuss the candidates for the Road Foreman position, whereby general public knowledge would clearly place the persons involved at a substantial disadvantage. John seconded. Rae and the board's assistant were invited to stay for the discussion. All were in favor.

Draft – Unapproved minutes of the 5/10/10 selectboard special meeting

John moved to come out of executive session at 5:30 p.m. Dave seconded. All were in favor.

John moved to approve option B as outlined, and that July 6th is the target date to advertise again to fill any vacancy in the road department. Reed seconded.

Discussion included:

- Chris will get .50 cents per hour pay increase for being “lead man” on the highway crew, but it could be temporary if the lead man duties he is given by Rae are not fulfilled.
- How long will this plan of Rae’s work? Rae will make a recommendation around July whether or not this plan is working. At that time the selectboard will determine what we need to advertise for – a worker or a foreman.
- Rae will write up a description of what he expects from the lead man and will have it for the Board to review at their 5/17/10 regular meeting.
- The board will talk more about putting a time clock in at the town garage. The cost would be around \$300.
- Meriden will help out for as long as he can, or until a third person is hired.

Vote: All were in favor.

John moved to adjourn at 5:45. Dave seconded. All were in favor.